

# **CURRICULUM VITAE**

**Jeff P. Ripley, Ph.D.**  
**Assistant Professor and Extension Specialist**

**Organizational Development Unit**  
**Department of Agricultural Leadership, Education and Communications**

**Texas A&M AgriLife Extension Service<sup>1</sup>**

**July 22, 2014**

<sup>1</sup> Texas A&M AgriLife Extension Service formerly known as Texas AgriLife Extension Service, Texas Cooperative Extension and Texas Agricultural Extension Service

**Jeff Ripley  
Curriculum Vitae**

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## CURRICULUM VITAE

### Texas AgriLife Extension Service Texas A&M University

#### PERSONAL INFORMATION

Name: Jeff P. Ripley, Ph.D.  
Title: Assistant Professor and Extension Specialist  
Department: Department of Agricultural Leadership, Education, and  
Communications  
Departmental Unit: Extension Organizational Development  
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#### VISION:

*I believe that for Texas A&M AgriLife Extension to achieve its mission of improving the lives of people, businesses and communities in Texas, we must provide ethical and consistent leadership that builds trust with employees, stakeholders, partners and clientele. We must embrace the fact that our people are our greatest assets, and work to recognize and reward excellence, foster open and honest communications at all levels of the organization, and create a leadership climate that inspires employees..*

#### EDUCATION:

##### **2003 – 2008 Texas A&M University – College Station, TX**

Received Doctor of Philosophy degree, December 2008. Dissertation Title: “A Study To Determine the Effectiveness of the Leadership Advisory Board in Meeting the Needs of Visioning and Advocacy for The Texas AgriLife Extension Service”. Major Professor: Scott R. Cummings.

##### **1990 - 1993 Southwest Texas State University - San Marcos, TX**

Received Master of Education degree in Agricultural Education, with an integrated minor in Agriculture. Major course work included advanced Animal Science, Soil Fertility, Range Science, Research Techniques and Analysis, and numerous education courses.

##### **1985 - 1989 Tarleton State University - Stephenville, TX**

Received Bachelor of Science degree in Agri-Business with major emphasis on Economics, Accounting, Finance, and Agricultural Economics. Other pertinent courses included Statistics, Animal Science, Agronomy, Management, and Marketing.

## **PROFESSIONAL APPOINTMENTS:**

### **2009 – Present Texas A&M AgriLife Extension Service – College Station, TX**

Currently serve as Assistant Professor and Extension Specialist in the Organizational Development Unit of the Department of Agricultural Leadership, Education and Communications. Promotion to Associate Professor and Extension Specialist becomes effective September 1, 2014. Responsibilities include providing leadership to the Program and Employee Development needs of the agency and to the Strategic Planning functions for the agency. Additional responsibilities include teaching undergraduate and graduate courses related to Extension each year.

### **2007 – 2008 Texas A&M AgriLife Extension Service – Corpus Christi, TX**

Served as the District Extension Administrator for Coastal Bend, District 11 within Texas AgriLife Extension. Responsibilities included supervising a staff of 55 County Extension Agents in 18 counties, coordinating the management of the Texas AgriLife Research and Extension Center at Corpus Christi with the Resident Director of Research, serving as primary liaison with County Commissioners Courts and State Legislators in all counties in the Coastal Bend District. Worked closely with Regional Program Directors to determine program direction and emphasis.

### **2000 - 2007 Texas A&M AgriLife Extension Service - Austin, TX**

Served as County Extension Director for Travis County, Austin, TX . Duties included serving as supervisor for a staff of 65 professional, para-professional and clerical staff. Provided oversight for educational programming in Agriculture, Natural Resources, Horticulture, Family and Consumer Sciences, Youth Development and Community Development. Served as liaison to Commissioners Court and manager of budget of over \$980,000. Made regular contacts with elected officials to interpret the outcomes of Extension programs.

### **1995 - 2000 Texas A&M AgriLife Extension Service - San Angelo, TX**

Served as County Extension Agent for Agriculture and County Coordinator in Tom Green County. Responsibilities included planning, implementing and evaluating

a complete educational program for producers of cotton, grain, vegetables, sheep, goats and cattle. Developing Agricultural Leaders was a banner program effort in Tom Green County, utilized to create a base of local leaders to affect policy decisions at the local, state and national level. Enhanced marketing of ag products was a program effort, lasting the entire five year period I served Tom Green County. Educational programs such as the Concho Valley Cotton Conference, and West Texas Ranchers Conference were created and maintained during my tenure.

**1993 - 1995 Texas A&M AgriLife Extension Service - Palo Pinto, TX**

Served as County Extension Agent for Agriculture and County Coordinator in Palo Pinto County. Major program areas were related to livestock, range management, pecan production and wildlife management. Such banner programs as the North Central Texas Cattleman's Conference were started during my tenure. Also provided coordination for a large 4-H livestock program.

**1991 - 1993 Texas A&M AgriLife Extension Service - Georgetown, TX**

Served as County Extension Agent - Agriculture in Williamson County. This position was designed to provide leadership to the growing 4-H agricultural project area in a very active county. Coordinated all 4-H livestock projects, judging teams, and adult leader trainings. In addition, provided leadership in the beef and forage adult educational program.

**1989 - 1991 Texas A&M AgriLife Extension Service - Seguin, TX**

Served as Assistant County Extension Agent for Agriculture. This was a training position for new graduates. Responsibilities included coordinating the overall 4-H youth program, with emphasis on agricultural project areas. Learned the Extension philosophy for educating youth and adults including: Program Planning, Involvement of Leaders, Program Evaluation, and Marketing Extension Programs.

**Honors and Awards:**

2014 Texas A&M AgriLife Extension Service Superior Service Award for Specialist

2014 Texas A&M AgriLife Extension Service Superior Service Award for Evaluation Team

2011 Honorary Lifetime Director – Texas Junior Livestock Association

2011 Completed AgriLife Advanced Leadership Program – Selection by Dean

- 2010 Invited to serve as Superintendent at Star of Texas Junior Livestock Show
- 2007 Honored Lifetime Board Member Award from the Travis County Junior Livestock Association

**Honors and Awards, cont'd**

- 2007 Honorary Director – Star of Texas Fair and Rodeo
- 2007 Appreciation of Service Award – Travis County 4-H Council
- 2005 National Extension Leadership Development Program Graduate
- 2001 USDA Cooperative State Research, Education and Extension Service – Award for Diversity. Presented to Texas Urban Extension Program.
- 2001 Texas Cooperative Extension Leadership Program Graduate
- 2000 Appreciation of Service Award – Tom Green County 4-H Council
- 2000 Result Demonstration Handbook Award from the Texas County Agricultural Agents Association
- 1998 Outstanding County Extension Agent – Presented by the Texas Sheep and Goat Raisers Association.
- 1996 Pursell Pinnacle Award for Outstanding Community Service and Leadership from the Texas County Agricultural Agents Association.
- 1995 Outstanding Service Award – Mineral Wells Chamber of Commerce
- 1995 Outstanding Service Award – Mineral Wells United Way Chapter
- 1995 Appreciation Award for Service – Palo Pinto County 4-H Council
- 1995 Achievement Award for outstanding Extension work given by the Texas County Agricultural Agents Association.
- 1993 Appreciation Award – Williamson County 4-H Council and Adult Leaders Association
- 1992 New Agent Award given by the Texas Agricultural Agents Association for outstanding early career success.

## EXTENSION ACTIVITIES

Percent of time budgeted to Extension – 100%

### Summary of Presentations Given as Assistant Professor and Extension Specialist

TYPE OF PRESENTATION	TOTAL
International	5
County, Regional, State and National Level	159
Guest Campus Lectures	16

### Presentations Given in the position of Assistant Professor and Extension Specialist

Date	Location	Topic
April 14-17, 2014	College Station, TX	<b>J.P. Ripley</b> "Program Development Topics" Program Excellence Academy and Foundations (112 attended)
March 17, 2014	College Station, TX	<b>J.P. Ripley</b> "Water Programming and Evaluation of Efforts" Presentation to Work Group 1 (11 attended)
February 4, 2013	College Station, TX	<b>J.P. Ripley</b> "RPL Roles in Onboarding" Training for newly appointed Regional Program Leaders delivered via Lync(4 attended)
February 3, 2014	College Station, TX	<b>J.P. Ripley</b> "Basic Program Development" New CEA Onboarding for Central Region delivered via Lync (12 attended)
December 17, 2013	College Station, TX	<b>J.P. Ripley</b> "East Region Earth-Kind Demonstration Training" Expanded training for CEA's delivered via Lync (65 attended)
December 10-12, 2013	College Station, TX	<b>J.P. Ripley</b> "Program Development Topics" Mid-Career Program Excellence Academy I (31 attended)
November 21, 2013	Overton, TX	<b>J.P. Ripley and K. Weber</b> "Developing Annual Outcome Summaries and Long-Term Follow-Up Evaluation with Qualtrics" Training for District 5 CEA's (29 attended)
November 20, 2013	Waco, TX	<b>J.P. Ripley and K. Weber</b> "Developing Annual Outcome Summaries and Long-Term Follow-Up Evaluation with Qualtrics" Training for District 8 CEA's (36 attended)
November 19, 2013	Dallas, TX	<b>J.P. Ripley and K. Weber</b> "Developing Annual Outcome Summaries and Long-Term Follow-Up Evaluation with Qualtrics" Training for District 4 CEA's (27 attended)
November 12-15, 2013	College Station, TX	<b>J.P. Ripley</b> "Program Development Topics" Program Excellence Academy and Foundations (128 attended)
November 6, 2013	College Station, TX	<b>J.P. Ripley</b> "Preparing Your Annual Outcome Summary" Lync Training for West Region CEA's (33 attended)
October 28, 2013	College Station, TX	<b>J.P. Ripley</b> "Preparing Your Annual Outcome Summary" Lync Training for South Region CEA's (19 attended)
September 18, 2013	Corpus Christi, TX	<b>J.P. Ripley</b> "Telling Our Story – Interpreting Extension Program Results" Training for District 12 CEA's (48 attended)
September 17, 2013	Vernon, TX	<b>J.P. Ripley</b> "Telling Our Story – Interpreting Extension Program Results" Training for District 3 CEA's (44 attended)
September 4, 2013	Lubbock, TX	<b>J.P. Ripley</b> "Telling Our Story – Interpreting Extension Program Results" Training for District 2 CEA's (53 attended)
August 28, 2013	Amarillo, TX	<b>J.P. Ripley</b> "Telling Our Story – Interpreting Extension Program Results" Training for District 1 CEA's (47 attended)
July 26-28, 2013	College Station, TX	<b>J.P. Ripley</b> "Managing 4-H Livestock Projects" Several presentations to AggieLand Goat Camp participants and parents.

		<i>(400 attended).</i>
July 19-21, 2013	College Station, TX	<b>J.P. Ripley</b> <i>"Managing 4-H Livestock Projects" Several presentations to AggieLand Lamb Camp participants and parents. (400 attended).</i>
July 18, 2013	College Station, TX	<b>J.P. Ripley</b> <i>"Professionalism and Image" Training for 4-H Livestock Ambassadors (33 attended)</i>
July 17, 2013	College Station, TX	<b>J.P. Ripley</b> <i>"Developing Successful Programs" Training for Extension Summer Interns (17 attended)</i>
July 9-11, 2013	College Station, TX	<b>J.P. Ripley</b> <i>"Program Development Topics" Mid-Career Program Excellence Academy I (35 attended)</i>
June 25, 2013	College Station, TX	<b>J.P. Ripley</b> <i>"Extension Efforts in International Ag Development" Program to District 10 4-H Leadership Lab delivered via Centra (130 attended)</i>
June 24, 2013	College Station, TX	<b>J.P. Ripley</b> <i>"Evaluation using Qualtrics" North Region Lync Session (49 attended)</i>
May 30, 2013	San Marcos, TX	<b>J.P. Ripley</b> <i>"Recruiting and Training Program Area Committee Members" Training for D-10 CEA's (59 attended)</i>
May 16, 2013	South Padre Island, TX	<b>J.P. Ripley</b> <i>"Recruiting and Training Program Area Committee Members" Training for D-12 CEA's (45 attended)</i>
May 15, 2013	South Padre Island, TX	<b>J.P. Ripley</b> <i>"Engaging Planning Groups in Program Development" Training for D-12 CEA's (45 attended)</i>
May 14, 2013	Stephenville, TX	<b>J.P. Ripley</b> <i>"Recruiting and Training Program Area Committee Members" Training for D-8CEA's (55 attended)</i>
May 13, 2013	Overton, TX	<b>J.P. Ripley</b> <i>"Recruiting and Training Program Area Committee Members" Training for D-5CEA's (47 attended)</i>
April 30, 2013	College Station, TX	<b>J.P. Ripley</b> <i>"Onboarding Resources for DOM's" Training during monthly DOM Lync Session (16 attended)</i>
April 23, 2013	College Station, TX	<b>J.P. Ripley</b> <i>"Evaluation Basics and Using Qualtrics to Collect Data" Training for South Region CEA's delivered via Lync (38 attended)</i>
April 15-18, 2013	College Station, TX	<b>J.P. Ripley</b> <i>"Program Development Topics" Program Excellence Academy and Foundations (91 attended)</i>
April 11, 2013	Conroe, TX	<b>J.P. Ripley</b> <i>"Recruiting and Training Program Area Committee Members" Training for D-9 CEA's (53 attended)</i>
April 3, 2013	College Station, TX	<b>J.P. Ripley</b> <i>"Onboarding New CEA's – Basics for District Office Managers" Training with new and existing DOM's (13 attended)</i>
March 27, 2013	College Station, TX	<b>J.P. Ripley</b> <i>"Evaluation Basics and Using Qualtrics to Collect Data" Training for South Region CEA's delivered via Lync (26 attended)</i>
March 26, 2013	College Station, TX	<b>J.P. Ripley</b> <i>"Data Collection and Reporting for Earth Kind Water Conservation Project" Training for East Region CEA's delivered via Lync (45 attended)</i>
March 4, 2013	College Station, TX	<b>J.P. Ripley</b> <i>"Program Development Using the Guide" Lync to Success Training for DEA's delivered via Lync (12 attended)</i>
January 30, 2013	College Station, TX	<b>J.P. Ripley</b> <i>"Training Members of Program Area Committees" Lync to Success Training for DEA's delivered via Lync (12 attended)</i>
December 17, 2012	Bastrop, TX	<b>J.P. Ripley and S.R. Cummings</b> <i>"Mentoring In Extension" Coordinated and presented at Mentor Training for 35 newly identified Extension Mentors. (35 attended)</i>
December 13, 2012	Denver, CO.	<b>J.P. Ripley</b> <i>"Training member of Advisory Committees – A Systematic Process" Selected Presentation at NAEPSDP Annual Conference. (24 attended)</i>



December 12, 2012	Denver, CO.	<b>J.P. Ripley, K. Ballard, J. Barth, and K. Jones</b> "Best Practices in Performance Appraisal of Extension Agents" Facilitated Panel Discussion at NAEPSDP Annual Conference. (18 attended)
November 13-16, 2012	College Station, TX	<b>J.P. Ripley</b> Overview of Program Development in Extension" Presentation to new faculty at Extension Foundations. (51 attended)
November 13-16, 2012	College Station, TX	<b>J.P. Ripley</b> "Program Development Topics" Program Excellence Academy II (28 attended)
November 10, 2012	Belton, TX	<b>J.P. Ripley</b> "Managing the 4-H Livestock Project" Presentation to District 8 Holiday Classic participants. (369 attended)
November 8, 2012	San Angelo, TX	<b>J.P. Ripley and L. Kieth</b> "Teaching Excellence for Extension Educators" Training for West Region CEA's. (31 attended)
September 24, 2012	College Station, TX	<b>J.P. Ripley and E. Kaufman</b> "Training and Engaging Advisory Board Members" Southern Extension Advisory Leaders Program Webinar. (66 attended)
September 18, 2012	Vernon, TX	<b>J.P. Ripley</b> "Utilizing Qualtrics as a Data Collection Tool" Presentation for District 3 Program Development Workshop. (43 attended)
September 14-26, 2012	College Station, TX (Online)	<b>J.P. Ripley</b> "Utilizing Qualtrics for Long-Term Follow-Up and Program Evaluation" Series of 4 Lync Trainings for East Region Agents (52 attended)
September 5, 2012	Lubbock, TX	<b>J.P. Ripley</b> "Utilizing Qualtrics as a Data Collection Tool" Presentation for District 2 Program Development Workshop. (46 attended)
August 31, 2012	Fort Worth, TX	<b>J.P. Ripley</b> "Creating and Articulating Public Value from Extension Programs" East Region Interpretation Summit (24 attended)
August 30, 2012	Canyon, TX	<b>J.P. Ripley</b> "Creating and Articulating Public Value from Extension Programs" North Region Interpretation Summit (17 attended)
August 29, 2012	Amarillo, TX	<b>J.P. Ripley</b> "Utilizing Qualtrics as a Data Collection Tool" Presentation for District 1 Program Development Workshop. (48 attended)
August 27, 2012	Victoria, TX	<b>J.P. Ripley</b> "Creating and Articulating Public Value from Extension Programs" South Region Interpretation Summit (26 attended)
August 24, 2012	Houston, TX	<b>J.P. Ripley</b> "Program Development in the Urban X 7 System" Training for South Region Urban CEA's. (39 attended)
August 16, 2012	College Station, TX	<b>J.P. Ripley</b> "Utilizing Qualtrics as a Data Collection Tool" Online Presentation for District 8 ANR Retreat. (31 attended)
August 13, 2012	San Antonio, TX	<b>J.P. Ripley</b> "Creating and Articulating Public Value from Extension Programs" West Region Interpretation Summit (20 attended)
July 27-29	College Station, TX	<b>J.P. Ripley</b> "Managing 4-H Livestock Projects" Several presentations to AggieLand Goat Camp participants and parents. (400 attended).
July 19, 2012	College Station, TX	<b>J.P. Ripley</b> "Accountability and Reporting" Training for Texas 4-H Livestock Ambassadors. (25 attended)
June 29 - July 6, 2012	Erbil, Iraq	<b>J.P. Ripley</b> "Developing, Delivering and Evaluating Extension Programs" Training for Iraqi Extension Faculty, 40 hours of training (24 attended)
June 27, 2012	College Station, TX	<b>J.P. Ripley and P.E. Pope</b> "Common Indicators for Measuring

		<i>Program Impact” Ag Economics Department Retreat (27 attended)</i>
June 4, 2012	College Station, TX	<b>J.P. Ripley</b> <i>“Program Development Futuring Session (32 attended)</i>
May 23, 2012	San Angelo, TX	<b>J.P. Ripley</b> <i>“Orientation and Training of Volunteers” Training for CEA’s (49 attended)</i>
May 22, 2012	Dallas, TX	<b>J.P. Ripley</b> <i>“Orientation and Training of Volunteers” Training for CEA’s (61 attended)</i>
May 22, 2012	Dallas, TX	<b>J.P. Ripley</b> <i>“Orientation and Training of Volunteers” Training for CEA’s in District 10 via Lync (55 attended)</i>
May 16, 2012	Lubbock, TX	<b>J.P. Ripley</b> <i>“Orientation and Training of Volunteers” Training for CEA’s (48 attended)</i>
May 15, 2012	Stephenville, TX	<b>J.P. Ripley</b> <i>“Orientation and Training of Volunteers” Training for CEA’s (57 attended)</i>
May 14, 2012	Overton, TX	<b>J.P. Ripley</b> <i>“Orientation and Training of Volunteers” Training for CEA’s 50 attended)</i>
May 10, 2012	Vernon, TX	<b>J.P. Ripley</b> <i>“Orientation and Training of Volunteers” Training for CEA’s (46 attended)</i>
May 9, 2012	El Paso, TX	<b>J.P. Ripley and S.R. Cummings</b> <i>“Measuring Performance in Organizations” Training for El Paso County Officials (40 attended)</i>
April 16-19, 2012	College Station, TX	<b>J.P. Ripley</b> <i>“Program Development Topics” Program Excellence Academy I and II (43 attended)</i>
April 3, 2012	College Station, TX	<b>J.P. Ripley</b> <i>“Program Development in Texas Extension” Training for Iraq Extension Managers as part of IAER Program (16 attended)</i>
January 24, 2012	College Station, TX	<b>J.P. Ripley and C.F. Dodd</b> <i>“Texas Extension Volunteer Efforts” Update to the Extension Volunteer Steering Committee (14 attended)</i>
January 23, 2012	College Station, TX	<b>J.P. Ripley</b> <i>“Using the ANR Evaluation System for the East Region” Lync Conference for CEA’s (26 attended)</i>
January 10, 2012	College Station, TX	<b>J.P. Ripley</b> <i>“Onboarding Update” Lync Conference for Extension Middle Managers (27 attended)</i>
January 6, 2012	College Station, TX	<b>J.P. Ripley and R. Strong</b> <i>“How do Agriculture Education Department Serve the Public Interest?” Presentation to NCAC 24 Department Heads ( 24 attended)</i>
December 19, 2011	San Antonio, TX	<b>J.P. Ripley</b> <i>“Communicating Public Value of Extension Programs” Training for Bexar County Extension and Community Development Staff (36 attended)</i>
December 7, 2011	Atlanta, Georgia	<b>J.P. Ripley</b> <i>“Onboarding new Faculty – A Focus on Program Development” Share Fair session at National Association of Extension Program and Staff Development Professionals (26 attended session)</i>
December 6, 2011	Atlanta, Georgia	<b>J.P. Ripley</b> <i>“A Comprehensive Issue Identification Process for Texas Extension” Presentation to National Association of Extension Program and Staff Development Professionals (31 attended session)</i>
November 14-17, 2011	College Station, TX	<b>J.P. Ripley</b> <i>“Program Development Topics” Program Excellence Academy I and II (18 participants)</i>
November 8, 2011	Corpus Christi, TX	<b>J.P. Ripley</b> <i>“Developing Effective Interpretation Pieces from Outcome Summaries and Evaluation Data” (48 participants)</i>
November 7, 2011	College Station, TX	<b>J.P. Ripley</b> <i>“Analysis of Regional ANR Evaluation Data” East Region Centra Training (57 attended)</i>

October 25-26, 2011	College Station, TX	<b>J.P. Ripley, M. Wright, S. Cummings</b> "Specialist Foundations" Orientation and Program Development Training for new faculty (7 participants)
October 21, 2011	College Station, TX	<b>J.P. Ripley</b> "Leadership Advisory Boards in Texas" Excellence in Extension Lecture Series via Lync (43 participants)
September 19, 2011	San Angelo, TX	<b>J.P. Ripley</b> "Developing Effective Interpretation Pieces from Outcome Summaries and Evaluation Data" (52 participants)
August 18, 2011	College Station, TX	<b>J.P. Ripley</b> "Integrating Public Value into Interpretive Efforts" DEA/CED Conference (22 participants)
July 11 – August 5, 2011	College Station, TX	<b>J.P. Ripley and S. Cummings</b> "Texas Extension Program Development, Agent Training, Extension Coursework, and other topics" Iraq Extension group (13 participants)
May 23, 2011	College Station, TX	<b>J.P. Ripley</b> "Report of Issue Identification Priorities" Teleconference presentation to RPD's, (10 participants)
April 27, 2011	College Station, TX	<b>J.P. Ripley and R. Strong</b> "Public Value of Agricultural Education Workshop" (9 participants)
April 26, 2011	San Antonio, TX	<b>J.P. Ripley</b> "Data Analysis and Interpretation Workshop" for Bexar County Staff (18 participants)
April 18-21, 2011	Brownwood, TX	<b>J.P. Ripley</b> "Program Development Topics" Program Excellence Academy I and II (30 participants)
February 28, 2011	Alice, TX	<b>J.P. Ripley</b> "Identifying Issues with the LAB" Training for Jim Wells County LAB, delivered via Centra (10 participants)
January 17, 2011	Austin, TX	<b>J.P. Ripley</b> "Program Advocacy" Training for 4-H Livestock Ambassadors (13 participants)
December 13, 2010	College Station, TX	<b>J.P. Ripley</b> "Evaluation Basics" Training for ESSM Faculty via ELuminate Webinar (11 participants)
November 15-19, 2010	Brownwood, TX	<b>J.P. Ripley</b> "Program Development Topics" Program Excellence Academy I and II (42 participants)
November 9, 2010	Laredo, TX	<b>J.P. Ripley</b> "Data Analysis and Interpretation Workshop" (55 participants)
November 9, 2010	Laredo, TX	<b>J.P. Ripley</b> "Issue Identification with the LAB" (55 participants)
November 8, 2010	Uvalde, TX	<b>J.P. Ripley and M. Wright</b> "Data Analysis and Interpretation Workshop" (17 participants)
November 5, 2010	Dallas, TX	<b>J.P. Ripley and M. Wright</b> "Data Analysis and Interpretation Workshop" (19 participants)
November 4, 2010	Nacogdoches, TX	<b>J.P. Ripley and M. Wright</b> "Data Analysis and Interpretation Workshop" (57 participants)
November 3, 2010	Stephenville, TX	<b>J.P. Ripley and M. Wright</b> "Data Analysis and Interpretation Workshop" (46 participants)
November 2, 2010	San Angelo, TX	<b>J.P. Ripley and M. Wright</b> "Data Analysis and Interpretation Workshop" (11 participants)
November 1, 2010	Fort Stockton, TX	<b>J.P. Ripley and M. Wright</b> "Data Analysis and Interpretation Workshop" (13 participants)
October 27, 2010	College Station, TX	<b>J.P. Ripley</b> "Issue Identification with the LAB" CEA training via Centra (13 participants)
October 20, 2010	College Station, TX	<b>J.P. Ripley, S. Cummings, and M. Wright</b> "Foundations for New Extension Agents and Specialists" Training via Centra (9 participants)
October 18, 2010	College Station, TX	<b>J.P. Ripley</b> "Issue Identification with the LAB" CEA training via Centra (27 participants)
October 14, 2010	College Station, TX	<b>J.P. Ripley</b> "Issue Identification with the LAB" CEA training via Centra (18 participants)

October 6, 2010	Prairie View, TX	<b>J.P. Ripley</b> "Program Development in Extension" Guest Lecture for AGSC Course at PVAMU (16 students)
October 4, 2010	College Station, TX	<b>J.P. Ripley</b> "Issue Identification with the LAB" CEA training via Centra (17 participants)
September 21, 2010	Fort Stockton, TX	<b>J.P. Ripley</b> "Engaging Planning Groups in Program Development" CEA Training during District 6 Fall Conference (40 participants)
September 20, 2010	San Angelo, TX	<b>J.P. Ripley</b> "Identifying Issues with the LAB" CEA Training during District 7 Fall Conference (47 participants)
September 20, 2010	San Angelo, TX	<b>J.P. Ripley</b> "Engaging Planning Groups in Program Development" CEA Training during District 7 Fall Conference (47 participants)
September 15, 2010	College Station, TX	<b>J.P. Ripley</b> "Issue Identification with the LAB" CEA training via Centra (11 participants)
September 14, 2010	Victoria, TX	<b>J.P. Ripley and M. Wright</b> "Issue Identification with the LAB and Program Planning Updates" Training for CEA's at District 11 Fall Conference (51 participants)
September 9, 2010	College Station, TX	<b>J.P. Ripley</b> "Land Grant History and Current Extension Programs" Guest Lecture to ANSC 341 (140 students)
September 8, 2010	Uvalde, TX	<b>J.P. Ripley</b> "Issue Identification with the LAB" CEA Training during District 10 Fall Meeting (53 participants)
September 6, 2010	College Station, TX	<b>J.P. Ripley</b> "Issue Identification with the LAB" CEA training via Centra (4 participants)
August 30, 2010	College Station, TX	<b>J.P. Ripley</b> "Issue Identification with the LAB" CEA training via Centra (21 participants)
August 30, 2010	College Station, TX	<b>J.P. Ripley</b> "Issue Identification with the LAB" CEA training via Centra (10 participants)
August 25, 2010	College Station, TX	<b>J.P. Ripley</b> "Issue Identification with the LAB" CEA training via Centra (9 participants)
August 25, 2010	College Station, TX	<b>J.P. Ripley</b> "Issue Identification with the LAB" CEA training via Centra (19 participants)
August 17, 2010	Houston, TX	<b>J.P. Ripley and M. Wright</b> "Program Planning and Reporting Training" CEP State Conference (63 participants)
August 9, 2010	College Station, TX	<b>J.P. Ripley</b> "Engaging Planning Groups in Program Development" Training for CEA's via Centra (26 participants)
July 12, 2010	College Station, TX	<b>J.P. Ripley</b> "Identifying Issues with the Leadership Advisory Board" Training for CEA's via Centra (21 participants)
July 9, 2010	College Station, TX	<b>J.P. Ripley and P. Pope</b> "Utilizing the North Region ANR Evaluation System to Collect Data on Common Indicators" Training for CEA's via Centra (27 participants)
June 30, 2010	Houston, TX	<b>J.P. Ripley</b> "Roles and Responsibilities of LAB Members in Advocacy" Training for Harris County LAB Members (14 participants)
June 21, 2010	College Station, TX	<b>J.P. Ripley</b> "Selection and Training of Planning Group Members" Training for CEA's via Centra (19 participants)
May 12-23, 2010	Erbil, Iraq	<b>J.P. Ripley and S.R. Cummings</b> "Developing, Delivering and Evaluating Extension Programs" Training for Iraq Extension faculty, 15 hours of training, (53 participants)
May 4, 2010	College Station, TX	<b>J.P. Ripley and P. Pope</b> "Utilizing the West Region ANR Evaluation System to Collect Common Indicator Data" Training for CEA's via Centra (42 participants)
May 3, 2010	College Station, TX	<b>J.P. Ripley</b> "Selection and Rotation of LAB Members" Training for CEA's via Centra (24 participants)
April 26-30, 2010	Brownwood, TX	<b>J.P. Ripley</b> "Program Excellence Academy" taught various

		<i>Program Development Topics, coordinated course and lectures from others. 40 hour total instruction, (17 participants)</i>
April 21, 2010	College Station, TX	<b>J.P. Ripley</b> <i>"Program Development In Extension" Foundations for New Extension Employees (58 participants)</i>
April 20, 2010	College Station, TX	<b>J.P. Ripley</b> <i>"Managing 4-H Families at Livestock Shows" 4-H Livestock 101 Training (17 participants)</i>
April 16, 2010	San Antonio, TX	<b>J.P. Ripley</b> <i>"Functions of the Leadership Advisory Board" Training for LAB members in Bexar County via TTVN (16 participants)</i>
March 15, 2010	College Station, TX	<b>J.P. Ripley</b> <i>"Evaluation Strategies for Outcome Programs" South Region CEA Training delivered via Centra. (14 participants)</i>
March 5, 2010	College Station, TX	<b>J.P. Ripley</b> <i>"Data Collection Methods for Evaluating Outcomes" West Region Training delivered via Centra. (27 participants)</i>
February 1, 2010	College Station, TX	<b>J.P. Ripley, M. Wright, and S Cummings</b> <i>"Effective Reporting for CEA's" South Region Training delivered via Centra. (33 participants)</i>
January 13, 2010	College Station, TX	<b>J.P. Ripley</b> <i>"Evaluation and Common Indicators for Extension Programs" Training for Extension Mid-Managers and Administration. (38 participants)</i>
January 11, 2010	College Station, TX	<b>J.P. Ripley</b> <i>"Re-Commitment to Program Development" Training for Texas AgriLife Extension Mid-Managers. (38 participants)</i>
November 30, 2009	Austin, TX	<b>J.P. Ripley</b> <i>"Roles and Responsibilities of Leadership Advisory Board Members" Training for Travis County Board. (12 participants)</i>
November 10, 2009	College Station, TX	<b>J.P. Ripley</b> <i>"Status of Leadership Advisory Boards and Program Area Committees in Texas" Extension Volunteer Steering Committee (26 participants)</i>
November 9, 2009	College Station, TX	<b>J.P. Ripley and S. Cummings</b> <i>"Review of Program Development Model and Program Planning Templates" Iraq Agricultural Extension Revitalization Project Training</i>
November 2, 2009	Corpus Christi, TX	<b>J.P. Ripley</b> <i>"Developing Effective Outcome Summaries" District 12 Program Planning Retreat (58 participants)</i>
November 2, 2009	Corpus Christi, TX	<b>J.P. Ripley</b> <i>"Selling Our Success – Successful Interpretation Strategies" District 12 Program Planning Retreat (58 participants)</i>
October 21, 2009	College Station, TX	<b>J.P. Ripley</b> <i>"Program Development In Extension" Foundations for New Extension Employees (52 participants)</i>
October 19, 2009	College Station, TX	<b>J.P. Ripley</b> <i>"Specialist/Agent Relationships" Foundations Specialist Pre-Conference (11 participants)</i>
October 19, 2009	College Station, TX	<b>J.P. Ripley</b> <i>"Managing 4-H Families at Livestock Shows" 4-H Livestock 101 Training (19 participants)</i>
October 7, 2009	College Station, TX	<b>J.P. Ripley</b> <i>"Teaching Through Result Demonstrations" Iraq Agricultural Extension Revitalization Project Training</i>
October 6, 2009	College Station, TX	<b>J.P. Ripley</b> <i>"Program Development in Extension" Iraq Agricultural Extension Revitalization Project Training</i>
October 6, 2009	College Station, TX	<b>J.P. Ripley</b> <i>"Educational Delivery Methods" Iraq Agricultural Extension Revitalization Project Training</i>
October 5, 2009	College Station, TX	<b>J.P. Ripley</b> <i>"Extension 101" Iraq Agricultural Extension Revitalization Project Training</i>
September 29, 2009	Dallas, TX	<b>J.P. Ripley</b> <i>"Developing Effective Outcome Summaries" District 4 Fall Faculty Conference (73 participants)</i>
September 29, 2009	Dallas, TX	<b>J.P. Ripley</b> <i>"Program Development and Evaluation" District 4 Fall Faculty Conference (73 participants)</i>

September 17, 2009	Stephenville, TX	<b>J.P. Ripley</b> "Program Development and Evaluation" District 8 Fall Planning Conference (59 participants)
September 14, 2009	Overton, TX	<b>J.P. Ripley</b> "Evaluating and Interpreting Results" District 5 Fall Faculty Conference (54 participants)
September 10, 2009	College Station, TX	<b>J.P. Ripley</b> "Demographics of Extension Employees and Volunteers" Diversity Training for Associate Department Heads
September 8, 2009	San Angelo, TX	<b>J.P. Ripley</b> "Marketing to Stakeholders" District 7 Program Planning Meeting (52 participants)
September 8, 2009	San Angelo, TX	<b>J.P. Ripley</b> "Program Planning with Committees" District 7 Program Planning Meeting
September 2, 2009	Lubbock, TX	<b>J.P. Ripley</b> "Selling our Success" District 2 Fall Faculty Training (55 participants)
September 2, 2009	Lubbock, TX	<b>J.P. Ripley and M Wright</b> "Developing Outcome Summaries to Interpret Program Results" District 2 Fall Faculty Training (55 participants)
August 25, 2009	Rosenberg, TX	<b>J.P. Ripley</b> "Extension Teaching Methods" South Region New Extension Agent Training (16 participants)
August 11-12, 2009	College Station TX	<b>J.P. Ripley</b> "Program Development and Extension Methodologies" Training for Texas National Guard "Reach-Back" Unit deploying to Afghanistan
August 7, 2009	College Station, TX	<b>J.P. Ripley</b> "Strategic Planning and Evaluation" Texas AgriLife Extension Agriculture and Natural Resources Planning Meeting
August 3, 2009	College Station, TX	<b>J.P. Ripley</b> "Evaluating After School Programs for Statewide Impact" Conference with County Extension Directors and Urban Youth Development Educators.
July 22, 2009	Fredericksburg, TX	<b>J.P. Ripley</b> "Strategic Planning and Evaluation" Texas AgriLife Extension Agricultural Economics Program Retreat. (32 participants)
July 17-19, 2009	College Station, TX	<b>J.P. Ripley</b> "Management and Selection of 4-H Lamb Projects" and other topics addressed at the Aggieland Lamb Camp, provided to approximately 400 youth and parents.
June 8, 2009	College Station, TX	<b>J.P. Ripley.</b> "Program Development and Evaluation Together" Training provided to new County Extension Agents via on-line training. (11 participants)
May 27, 2009	San Angelo, TX	<b>J.P. Ripley.</b> "Program Development In Extension – Involving Planning Groups." District 7 All Faculty Conference. (55 participants)
May 27, 2009	San Angelo, TX	<b>J.P. Ripley.</b> "Marketing Success: Interpreting Results of Extension Programs." District 7 Fall Faculty Conference. (55 participants)
May 21, 2009	Vernon, TX	<b>J.P. Ripley.</b> "3-R's to Interpretation." North Region Program Excellence Academy (28 participants)
May 21, 2009	Vernon, TX	<b>J.P. Ripley.</b> "Interpretation to Stakeholders." North Region Program Excellence Academy (28 participants)
May 20, 2009	Vernon, TX	<b>J.P. Ripley.</b> "Data Collection Methods Exercise." North Region Program Excellence Academy (28 participants)
May 19, 2009	Vernon, TX	<b>J.P. Ripley.</b> "Data Collection Methods." North Region Program Excellence Academy (28 participants)
May 19, 2009	Vernon, TX	<b>J.P. Ripley</b> "Evaluation Overview" North Region Program Excellence Academy (28 participants)
May 8, 2009	Dallas, TX	<b>J.P. Ripley, K. Ballard, R. Poling and M. Newman.</b> "Presentation of LOGIC Model for Extension Programs". Managing In Tough Times National Planning Meeting coordinated by USDA- CSREES

April 29, 2009	Brenham, TX	<b>J.P. Ripley</b> "Time Management Tips for County Extension Agents." South Region 4-H 101
April 23, 2009	College Station, TX	<b>J.P. Ripley</b> and S.R. Cummings "Introduction to Program Development" Texas AgriLife Extension Service New Faculty Orientation (54 participants)
April 21, 2009	College Station, TX	<b>J.P. Ripley</b> and R. Rackowitz "Pre-Show Preparations." Managing 4-H Livestock Projects 101 Conference
April 21, 2009	College Station, TX	<b>J.P. Ripley</b> and R. Rackowitz "Supporting 4-H Members at Livestock Shows." Managing 4-H Livestock Projects 101 Conference
April 7, 2009	Canyon, TX	<b>J.P. Ripley</b> "Evaluating and Interpreting Extension Programs." North Region New Extension Agent Training and Orientation (26 participants)
March 25, 2009	Austin, TX	<b>J.P. Ripley</b> "Evaluating and Interpreting Extension Programs." Prairie View A&M Cooperative Extension Program State Staff Conference (65 participants)
March 25, 2009	Austin, TX	<b>J.P. Ripley</b> and M. Wright. "Accountability and Reporting in the TExAS System." Prairie View A&M Cooperative Extension Program State Staff Conference (65 participants)

### Guest Campus Lectures

Date	Location	Topic
October 8, 2013	College Station, TX TAMU	<b>J.P. Ripley</b> "Extension and the Land Grant Legacy" ANSC 341 Lecture
September 11, 2012	College Station, TX TAMU	<b>J.P. Ripley</b> "Extension and the Land Grant Legacy" ANSC 341 Lecture
June 21, 2011	College Station, TX TAMU	<b>J.P. Ripley</b> "Interpreting the Results of Extension Programs in Texas Extension" ALEC 631
June 7, 2011	College Station, TX TAMU	<b>J.P. Ripley</b> "Issue Identification in Texas Extension" ALEC 631
June 2, 2011	College Station, TX TAMU	<b>J.P. Ripley</b> "Program Development in Texas Extension" ALEC 631
April 13, 2011	Prairie View, TX. PVAMU	<b>J.P. Ripley</b> "The Extension Program Development Model in Action" AGHR 4413
October 6, 2010	Prairie View, TX. PVAMU	<b>J.P. Ripley</b> "The Extension Program Development Model in Action" AGHR 4413
September 9, 2010	College Station, TX TAMU	<b>J.P. Ripley</b> "Extension and the Land Grant Legacy" ANSC 341 Lecture
February 24, 2010	Prairie View, TX PVAMU	<b>J.P. Ripley</b> "The Extension Program Development Model in Action" AGHR 4413
November 16, 2009	College Station, TX TAMU	<b>J.P. Ripley.</b> "Interpretation, Evaluation and Legislative Issues" ALED 489 Lecture.
October 19, 2009	College Station, TX TAMU	<b>J.P. Ripley.</b> "Texas AgriLife Extension: History, Mission and Philosophy." ALED 102 Seminar.
October 8, 2009	Prairie View, TX PVAMU	<b>J.P. Ripley</b> "The Extension Program Development Model in Action" AGED Department
March 30, 2009	College Station, TX TAMU	<b>J.P. Ripley.</b> "Interpretation, Evaluation and Legislative Issues" ALED 489 Lecture.
March 25, 2009	College Station, TX TAMU	<b>J.P. Ripley.</b> "Program Development in Texas AgriLife Extension." ALED 489 Lecture.
March 23, 2009	College Station, TX TAMU	<b>J.P. Ripley.</b> "Texas AgriLife Extension: History, Mission and Philosophy." ALED 102 Seminar.

**Summary of Presentations Given as District Extension Administrator, County Extension Director, or County Extension Agent**

<b>TYPE OF PRESENTATION</b>	<b>TOTAL</b>
<b>County Level</b>	<b>467</b>
<b>District/State Level</b>	<b>53</b>
<b>National/International Level</b>	<b>4</b>

**Educational and Administrative Leadership Programs Developed or Delivered:**

**District 11**

- 2008 - Extension's Role in Emergency Management
- 2008 - Role of Support Staff in Extension Programs
- 2008 - Program Planning and Office Management for County Extension Agents
- 2008 – New Employee Training and Orientation
- 2008 – Leadership Advisory Board Study to District Extension Administrators
- 2008 – Mid Year Program Update to Agents in District 11
- 2008 – Curriculum for 4-H Livestock Project Management
- 2008 – Career Ladder Workshop for County Extension Agents
- 2007 – First Step for Success Training for County Extension Agents
- 2007 – Program Planning and Office Management for County Extension Agents

**Travis County**

- 2007 – Results of After-School Mapping Study to Austin School Officials
- 2007 – Market Goat Workshop – Southern Arkansas University
- 2007 – Career Ladder Workshop for County Extension Agents
- 2007 – Ag Week at the Texas Capitol
- 2007 – Travis County Farm and Ranch Banquet
- 2006 – IH 35 Conference – Urban County Extension Agent Training
- 2006 – Vet Tech Course for McNeil High School Students
- 2006 – Best Practices in Financial Management Training for Agents and Volunteers
- 2006 – Interpreting the Results of Extension Programs to Elected Officials – Agent Training
- 2005 – Quality Counts and Livestock Management – District 8 4-H Progress Show
- 2005 – IH 35 Conference – Urban Agent Training
- 2005 – Food and Fiber Expo – Ag Awareness Training for Youth
- 2005 – Legislative Strategy Training for County Extension Directors
- 2004 – Interpretation and Marketing Training for Dist.11 County Extension Agents
- 2004 – New Employee Orientation – Urban Extension Agent Training
- 2004 – Georgia Urban Extension Conference – Urban Program Visibility
- 2003 – Extension Metro Conference Presentation to Agents, DFW
- 2003 – Livestock Training for District 9 4-H Leaders, College Station
- 2003 – Livestock Training for High School Ag Teachers, Tarleton State University
- 2003 – New Employee Orientation – Training for all new Extension Agents



2002 – New Extension Agent Training and Orientation, Uvalde, TX.  
2002 – Managing Meat Goat Production on Small Acreage, Stiles Farm Field Day, Thrall, TX.  
2002 – Burger Ranch – Urban Youth Ag Awareness Program  
2001 – Program Visibility to Ag Program Conference General Session  
2001 – COALS Dept. Head and Assoc. Department Head Training – Urban Ag Programs  
2001 – Conflict Resolution Training for New County Extension Agents, Uvalde, TX.  
2001 – Burger Ranch – Urban Youth Ag Awareness Program  
2001 – Austin 2001 – Legislative and Interpretation Training for Urban County Extension Agents

### **Tom Green County**

2000 – Concho Valley Alternative Crops Conference  
2000 – Bi- County Conservation Tillage Field Day  
2000 – Concho Valley Cotton Conference  
2000 – West Texas Ranchers Conference  
1999 – Farm Safety Day Camp  
1999 – Range and Wildlife Field Day  
1999 – Nature Tourism Conference and Tour  
1999 – Concho Valley Cotton Conference  
1999 – Sheep Shearing and Natural Fiber Expo, San Angelo Mall  
1999 – Developing Ag Leaders Series, Tom Green County  
1999 – West Texas Ranchers Conference  
1998 – Concho Valley Cotton Conference  
1998 – Developing Ag Leaders Series, Tom Green County  
1998 – West Texas Ranchers Conference  
1997 – Concho Valley Cotton Conference  
1996-2000 – Cotton and Grain Marketing In-Depth Program  
1996-2000 – Irrigation Management in Row Crops In-Depth Program

### **Other Programs**

1993-1995 – Range Management Educational Programs, Palo Pinto County  
1993-1995 – Small Grains Grazing for Stocker Cattle, Palo Pinto County  
1993-1995 – Wildlife Management for Recreation and Profit, Palo Pinto County  
1993-1995 – Management of 4-H Youth Development Program, Palo Pinto County  
1991-1993 – 4-H Livestock Project Management Clinics and Programs, Williamson County  
1991-1993 – Livestock and Forage Production Educational Programs, Williamson County  
1989-1991 – 4-H Livestock Project Management Clinics and Programs, Guadalupe County  
1989-1991 – 4-H Youth Leadership Development and Program Management, Guadalupe County

## **Program Interpretation and Marketing**

- 2008 – South Texas County Judges and Commissioners Conference
- 2008 – Legislative Briefings to All District 11 Elected Officials
- 2008 – Presented 5 County Extension Agents to Commissioners Court for hiring approval
- 2007 – Presented 7 County Extension Agents to Commissioners Court for hiring approval
- 2007 – Budget Proposal Presentation to Travis County Commissioners
- 2007 – Texas Agricultural Lifetime Leadership Program Briefing
- 2007 – Led Urban Program Advisory Committee Meeting
- 2007 – Urban Extension Briefing Conference, Texas Capitol
- 2007 – Legislative Briefings to all Travis County Elected Officials
- 2006 – Volunteer Appreciation Event – Involving Elected Officials
- 2006 – Budget Proposal Presentation to Travis County Commissioners
- 2006 – Extension in the City Legislative Conference, Texas Capitol
- 2005 – District 10 County Judges and Commissioners Conference, Uvalde, TX.
- 2005 – South Texas County Judges and Commissioners Conference
- 2005 – County Treasurers Association Conference, Austin
- 2005 – Budget Proposal Presentation to Travis County Commissioners
- 2005 – Texas County Judges and Commissioners Conference, College Station
- 2005 – Extension in the City Legislative Conference, State Capitol
- 2004 – Budget Proposal Presentation to Travis County Commissioners
- 2004 – Extension in the City Legislative Conference, State Capitol
- 2003 – Budget Proposal Presentation to Travis County Commissioners
- 2003 – South Texas County Judges and Commissioners Conference
- 2003 – Urban Animal Science Program Showcase – Travis County Elected Officials
- 2003 – Council of Ag Administrators, Freshman Legislator Orientation
- 2002 – Budget Proposal Presentation to Travis County Commissioners
- 2002 – Urban Legislative Forum, State Capitol
- 2001 – Budget Proposal Presentation to Travis County Commissioners
- 2001 – State County Judges and Commissioners Conference, College Station
- 2001 – Budget Proposal Presentation to Tom Green County Commissioners
- 2000 – Extension Program Update to Leadership San Angelo Class

## Research Activities

### Refereed Journal Publications:

Zanolini, W, Rayfield, J. and **Ripley, J** (2013). Perceptions of Texas 4-H Livestock Ambassadors on Career Development, Higher Education, and Leadership Development. *Journal of Extension* [on-line] 51(6)

**Ripley, J.**, Cummings, S. and Lockett, L. (2012). Leadership Advisory Boards in Texas: Their Perceived Ability and Utilization as the Visioning Body for Program Development. *Journal of Extension* [On-line] 50(1)

**Ripley, J.** (2011). A comprehensive process to identify issues in extension. *Journal of Extension* [On-line] 49(3)

Lockett, L.L., Cummings, S., and **Ripley, J.** (2010). Competencies Needed by Master Gardener Program Administrators. *The International Journal of Volunteer Administration*. Volume XXVII, Number 3: p.10-20.

### Other Publications/Reports:

Recruiting Volunteers in Today's Extension (2013). Ripley, J, and Dodd, C, Texas A&M AgriLife Extension Service

Guidelines for Orientation of Program Area Committee Members (2013) Ripley, J, Texas A&M AgriLife Extension Service

Guidelines for Orientation of Leadership Advisory Board Members (2012) Ripley, J, Texas A&M AgriLife Extension Service

Accomplishment Report – Texas AgriLife Extension Service Strategic Plan, 2012. Ripley, J.

How Do Agricultural Education Departments Serve the Public Interest?

Strong, R., **Ripley J.**, Elliot J.  
2012 Southern Region AAAE Poster

Leadership Advisory Board Issue Report (2011) Summary of State-Wide issue identification process, Ripley, J, Texas AgriLife Extension Service.

Accomplishment Report – Texas AgriLife Extension Service Strategic Plan, 2011. Ripley, J.

Creating Excellent Programs (2011). Extension Publication E-345. Ripley, J., Cummings, S., Lockett, L., Pope, P., Wright M., 2011. Texas AgriLife Extension Service.

Establishing and Utilizing Program Area Committees. Extension Publication D-1463. Ripley, J., Merten, K., Lockett, L. 2009. Texas AgriLife Extension Service

Results of Agricultural Demonstrations and Applied Research Projects in Guadalupe County. Person, G., Pollock, P., Ripley, J. 1989. Texas Agricultural Extension Service.

Results of Agricultural Demonstrations and Applied Research Projects in Guadalupe County. Person, G., Pollock, P., Ripley, J. 1990. Texas Agricultural Extension Service.

Results of Agricultural Demonstrations and Applied Research Projects in Williamson County. Leps, R., Sansone, C., Ripley, J. 1991. Texas Agricultural Extension Service.

Results of Agricultural Demonstrations and Applied Research Projects in Williamson County. Leps, R., Sansone, C., Ripley, J. 1992. Texas Agricultural Extension Service.

Results of Agricultural Demonstrations and Applied Research Projects in Palo Pinto County. Ripley, J. 1993. Texas Agricultural Extension Service.

Results of Agricultural Demonstrations and Applied Research Projects in Palo Pinto County. Ripley, J. 1994. Texas Agricultural Extension Service.

Results of Agricultural Demonstrations and Applied Research Projects in Palo Pinto County. Ripley, J. 1995. Texas Agricultural Extension Service.

Results of Agricultural Demonstrations and Applied Research Projects in Tom Green County. Ripley, J, Minzenmayer, R., Zimmerman, E. 1996. Texas Agricultural Extension Service.

Results of Agricultural Demonstrations and Applied Research Projects in Tom Green County. Ripley, J, Minzenmayer, R., Zimmerman, E. 1997. Texas Agricultural Extension Service.

Results of Agricultural Demonstrations and Applied Research Projects in Tom Green County. Ripley, J, Minzenmayer, R., Hernandez, P. 1998. Texas Agricultural Extension Service.

Results of Agricultural Demonstrations and Applied Research Projects in Tom Green County. Ripley, J, Minzenmayer, R., Hernandez, P. 1999. Texas Agricultural Extension Service.

## **NEWSLETTERS and PUBLISHED REPORTS**

1989 – 2000 – 130 Monthly 4-H Newsletters

1993 – 2000 – 48 Periodic Ag and Natural Resource Newsletters

2000 – 2007 – 28 Quarterly Program Updates for Elected Officials

1996 – 2000 – Proceedings of the Concho Valley Cotton Conference (Annually)

2000 – 2006 – 7 Annual Report of Extension Accomplishments in Travis County

2007 – 2008 – Annual Report of Accomplishments in Coastal Bend District 11

## **MASS MEDIA**

1989 – 2000 – 550 Weekly Newspaper Columns to various outlets

1989 – 2008 – 137 Feature Stories/Interviews/Promotionals on local television outlets

1989 – 1995 – 270 Weekly Radio Educational Programs

1995 – 2008 – 148 Periodic Radio Programs

## **TEACHING ACTIVITIES**

**Percent of time budgeted to Teaching – 0 %**

### **Teaching Activities – Texas A&M University**

Dr. Ripley does not have a university teaching appointment. However, he was the Instructor of Record for ALED 439 for Fall, 2011, ALEC 680 (Seminar) in Summer 2011, ALED 441, Extension Methods for Spring 2010- 2014, ALEC 631 – Program Development in Summer 2013, and ALEC 610, Adult Education Methods for Fall 2009. He has also been a guest lecturer in ALED 102, and ALED 489.

### **Graduate Committee Service:**

#### **Masters Committees:**

- 2009-2010 – M'Randa Ruth Sandlin (Special Appointment) (Graduated, May 2010)
- 2010 - Katherine Boros (Chair) (Graduated, December 2011)
- 2011 - Katy Weber (Member) (Graduated, December 2011)
- 2011 - Jake Thorne (ANSC) (Member) (Graduated, May 2013)
- 2011 - Kate Wooten (Member) (Graduated, December 2012)
- 2012 - Nicole Gonzales (Member) (Graduated December 2012)
- 2011 - Yousif Khoshnow (Chair) (Graduated May 2013)
- 2011 - Robert Sandlin (Chair) (Graduated December 2013)
- 2011 - Bethanie Yeaman (Member) (Graduated December 2013)
- 2012 - Ann Sultemeier (Co-Chair)
- 2012 - Elizabeth Collins (Co-Chair) (Graduated December 2013)
- 2012 - Cameron Wright (Member) (Graduated May 2013)
- 2012 – Anna McGuiken (Member) (Graduated December 2013)
- 2012 - Megan Hansen (Chair)
- 2013 - Candace Clayton (Chair)

### **Doctoral Committees:**

- 2010 - William Zanolini (Member) (Graduated December, 2011)
- 2010 - Philip Shackelford (Member)
- 2011 - Donald Kelm (Member)
- 2011 - J.D. Ragland (Member) (Graduated, December 2013)
- 2011 - Allan Berthold (Chair)
- 2011 - M'Randa Ruth Sandlin (Member)
- 2011 - Peter McGuill (Member)
- 2012 - Terri Antilley (Member)
- 2012 - Courtney Dodd (Member) (Graduated, December, 2013)
- 2013 - Kevin Andrews (Member)
- 2013 - Megan McClure (Member)

### **Professional Development:**

- 2013 – National Association of Extension Program and Staff Development Professionals Conference. Kansas City, MO.
- 2013 - National Extension Volunteer Conference – Frankenmuth, MI.
- 2012 – National Association of Extension Program and Staff Development Professionals Conference. Denver, CO.
- 2011 – National Association of Extension Program and Staff Development Professionals Conference. Atlanta, GA.
- 2011 - Southern Region Program Leader Network Conference, Fort Worth, TX.
- 2010-2011 – AgriLife Advanced Leadership Program – Texas A&M AgriLife, Statewide.
- 2009 – Public Value of Extension – Train the Trainer Conference, Web Delivered
- 2009 – Center for Teaching Excellence “Lecturing With Purpose”, College Station, TX.
- 2009 – TAMU Advanced Diversity Conference, College Station, TX.
- 2009 - AgriLife Conference, College Station, TX.
- 2008 – Extension Collaborative Leadership Conference, Boerne, TX.
- 2008 – Texas A&M AgriLife Conference, College Station
- 2008 – AgriLife Extension Administration Conference, College Station
- 2007 – Southern Region Mid Managers Conference, Blacksburg Va.
- 2007 - Texas A&M AgriLife Conference, College Station
- 2007 - AgriLife Extension Administration Conference, College Station
- 2006 – Public Issues Leadership Development Conference, Washington D.C.
- 2006 – County Extension Director Retreat – Rosenberg, TX.
- 2006 – Extension Administration Conference, College Station
- 2006 – INVEST Volunteer Administration Training
- 2006 – Texas A&M University Agriculture Program Conference
- 2005 – Southern Extension Advisory Leader Conference, Atlanta, Ga.
- 2005 - County Extension Director Retreat
- 2005 – National Extension Leadership Development Program Graduate

2005 – Extension Mid-Managers Conference, College Station  
2005 – Texas A&M University Agriculture Program Conference  
2004 – County Extension Director Retreat  
2004 – Regional Ag and Natural Resource Issue Summit, San Angelo, TX.  
2004 – Extension Mid-Managers Conference  
2004 – Texas A&M University Agriculture Program Conference  
2003 – County Extension Director Retreat  
2003 – Extension Mid-Managers Conference  
2003 – Texas A&M University Agriculture Program Conference  
2002 – Extension Headquarters Faculty Conference  
2002 – Extension Mid-Managers Conference  
2002 – National Urban Agriculture Conference, Dallas  
2002 – Texas A&M University Agriculture Program Conference  
2001 - SALE – Leadership Extension Graduate  
2001 – Extension Headquarters Faculty Conference  
2001 – Southern Region Mid Managers Conference, Gainesville, Fl.  
2001 – Texas County Agricultural Agents Association Annual Meeting, Abilene, TX.  
2001 – County Extension Director Retreat  
2001 – Texas A&M University Agriculture Program Conference  
2000 – Southern Region Sustainability Conference, Nashville, Tn.  
2000 – County Extension Director Retreat  
2000 – Extension Headquarters Faculty Conference  
2001 – Texas County Agricultural Agents Association Annual Meeting, Lubbock, TX  
1999 – Texas Extension Staff Conference, College Station

## **Committees:**

Texas A&M AgriLife Extension Service Volunteer Steering Committee (Co-Chair)  
Texas A&M AgriLife Extension Emergency Management Steering Committee  
Texas A&M AgriLife Extension Water Initiative Team  
Texas A&M AgriLife Extension Small Acreage Landowner Initiative Team  
Texas A&M AgriLife Extension Program Excellence Academy Steering Committee  
Texas A&M AgriLife Extension Internal Leadership Task Force  
Building Extension's Public Value Task Force  
Texas A&M AgriLife Extension Enhancing Quality Local 4-H Experience Committee  
Texas A&M AgriLife Extension Managing 4-H Livestock and Horse Project Committee  
Texas A&M AgriLife Extension Service Volunteer Steering Committee  
Texas A&M AgriLife Extension Expanding the Quality Local 4-H Experience Task Force  
Texas A&M AgriLife Extension Professional Development Trust  
Texas 4-H Center Advisory Committee  
Texas Extension Organizational Excellence Committee  
Co-Chair – Texas Cooperative Extension New Faculty Orientation Committee  
Texas Extension Community Development Program Committee

State Expanded Nutrition Program Advisory Committee  
Texas Extension Mentoring Committee  
Texas Extension Staff Conference Committee  
District 10 Marketing and Interpretation Committee  
District 10 Awards and Recognition Committee  
Texas Extension Community Development Program Committee  
District 7 Marketing and Interpretation Committee  
District 7 Program Development Committee

## **Service**

2014 - Co-Chair of NAEPSDP Program Committee  
2014 - Member of Search Committee for AGCJ Faculty Position  
2012 – Facilitated development of strategic plan and vision for Texas Wine Grape Growers Working Group.  
2011- Present Member of Southern Region “Strengthening Extension Advisory Leaders” Steering Committee  
2011-2012 - Member of Search Committee for ALEC Faculty member in AGCJ  
2011 - Provided leadership to development of ALEC Public Value Statements  
2011-Present- Assistant Superintendent of Junior Market Lamb and Goat Shows – Star of Texas Fair and Rodeo, Austin, TX  
2011- Present-Member of Texas Junior Livestock Association Board of Directors  
2011-2012 - Southern Region Extension Advisory Leader Steering Committee member  
2010 –Present-Member of Steering Committee for Texas 4-H Livestock Ambassador Program  
2010-2011 – Vision 2020 Imperative 9 & 12 Study Team Member  
2010 - Search Committee Member – ALEC Distance Education position  
2009 -2010 – Facilitated Development of TAMU Poultry Science Department Strategic Plan  
2009 – 2012 - Volunteer Instructor at AggieLand Lamb and Goat Camps, sponsored by TAMU ANSC Department